14:05



"Sent via Fax"

November 8, 1994

BRUCE A. COOK Senior Chain Accounts Manager

7000 Airways Park Drive East Syracuse, NY 13057 315-463-1972 Fax 315-463-2045 Voice Mail 1-800-757-8255 Ext. 42496

Mr. Gerald Kalz Fay's Drug Co., Inc. 7245 Henry Çlay Bivd. Liverpool, NY 13088

Dear Gerry:

Recently we discussed a merchandising bonus in the amount of \$75,000.00. I'm forwarding an agreement that outlines R.J. Reynolds specifications to earn these monies.

If there are any questions, please contact me.

Thank you.

Sincerely,

Bruce

B.A. Cook

Sr. Chain Accounts Manager

BAC/jb

Enc.

Decision needed by December 1, 1994, or the bonus will no longer be available. This date is not negotiable.

"We work for smokers."